SOFA
SASKATCHEWAN ORGANIZATION OF FACULTY ASSOCIATIONS

Strategic Plan 2026—2029

At-A-Glance

OUR VISION

A strong and collaborative provincial voice advancing quality public post-secondary education, academic freedom, collegial governance, and the collective interests of member associations in Saskatchewan.

OUR MISSION

Strengthening collaboration, coordination, advocacy, communication, and relationship-building among member associations to advance shared interests and support strong public post-secondary education in Saskatchewan.

Our Strategic Priorities

01 Advocacy & Public Voice

Objective

Strengthen SOFA's role as a trusted and influential provincial voice.

Focus Areas:

- Collective advocacy
- Public awareness
- Stakeholder relationships

02 Collaboration & Member Engagement

Objective

Strengthen collaboration, communication, and member engagement to build collective capacity.

Focus Areas:

- Member relationships
- Information-sharing and dialogue
- Member participation

03 Organizational Sustainability & Capacity

Objective

Strengthen governance, organizational capacity, and leadership continuity.

Focus Areas:

- Governance practices and policies
- Leadership and succession
- Long-term sustainability

04 Academic Freedom & Collegial Governance

Objective

Promote and support academic freedom, collegial governance, and institutional autonomy.

Focus Areas:

- Academic freedom advocacy
- Governance developments
- Collaboration and shared learning

OUR GUIDING PRINCIPLES

- Academic Freedom
- Collegial Governance
- Collaboration
- Respect for Member Autonomy
- Public Post-Secondary Education as a Public Good
- Relationship-Building
- Solidarity
- Organizational Sustainability
- Equity & Inclusion
- Evidence-Informed Advocacy